

Recharge - People data 2023

GRI Disclosure	Description	Unit	2023
Material topic: Own workforce			
Employees			
	All employees		
	Total	Numbers	73
	Women	Numbers	20
	Men	Numbers	53
	Locations		
	Recharge AS		
	Total	Numbers	46
	Women	Numbers	11
	Men	Numbers	35
	Recharge Sweden AB		
	Total	Numbers	21
	Women	Numbers	9
	Men	Numbers	12
	Recharge Finland Oy		
	Total	Numbers	6
	Women	Numbers	0
	Men	Numbers	6
	Positions		
	Executive management		
	Total	Numbers	7
	Women	Numbers	2
	Men	Numbers	5
	Management positions		
	Total	Numbers	22
	Women	Numbers	7
	Men	Numbers	15
	Office and mercantile positions		
	Total	Numbers	44
	Women	Numbers	11
	Men	Numbers	33
GRI 401-1	New employee hires and turn over		
	New employee hires		
	Total	Numbers	23
	Women	Numbers	9
	Men	Numbers	14
	Age groups		
	<30	Numbers	4
	30-50	Numbers	15
	>50	Numbers	4
	Turn over		
	Total	Numbers	9
	Women	Numbers	3
	Men	Numbers	6
	Age groups		
	<30	Numbers	0
	30-50	Numbers	6
	>50	Numbers	3
GRI 401-3	Parental leave		
	Employees that were entitled to parental leave		
	Total	Numbers	1
	Women	Numbers	0
	Men	Numbers	1
	Employees that took parental leave		
	Total	Numbers	1
	Women	Numbers	0
	Men	Numbers	1
	Employees that returned to work after parental leave ended		

Total	Numbers	1
Women	Numbers	0
Men	Numbers	1
Employees that returned to work after parental leave ended that were still employed 12 months after their return to work		
Total	Numbers	1
Women	Numbers	0
Men	Numbers	1
Return to work and retention rates of employees that took parental leave		
Total		1
Women		0
Men		1
GRI 405-1	Diversity of governance bodies and employees	
All employees		
Women		
<30	Per cent	20
30-50	Per cent	70
>50	Per cent	10
Men		
<30	Per cent	13
30-50	Per cent	70
>50	Per cent	17
Board of directors		
Women		
<30	Per cent	0
30-50	Per cent	20
>50	Per cent	0
Men		
<30	Per cent	
30-50	Per cent	40
>50	Per cent	40
Executive management		
Women		
<30	Per cent	0
30-50	Per cent	50 %
>50	Per cent	50 %
	total women	100 %
Men		
<30	Per cent	0 %
30-50	Per cent	100 %
>50	Per cent	0 %
	total men	100 %
Management positions		
Women		
<30	Per cent	14 %
30-50	Per cent	72 %
>50	Per cent	14 %
	total women	100 %
Men		
<30	Per cent	7 %
30-50	Per cent	86 %
>50	Per cent	7 %
	total men	100 %
Office and mercantile positions		
Women		
<30	Per cent	27 %
30-50	Per cent	73 %
>50	Per cent	0 %
	total women	100 %
Men		
<30	Per cent	19 %
30-50	Per cent	59 %
>50	Per cent	22 %
	total men	100 %