

Recharge's Quality Policy

About Recharge

Recharge is a Charge Point Operator (CPO) which builds, owns, and operates infrastructure for the charging of Electric Vehicles. Recharge's charging business is conducted under the brand 'Recharge'.

Recharge offers its network of charging stations to providers of electromobility services ("EMPs"), to allow EMPs to give their customers access to Recharge's network of charging stations through subscription, app and other solutions. Recharge also offers drop-in charging (e.g., through QR code) to customers without a subscription.

For more information our business, please visit our website at www.rechargeinfra.com.

Scope

This policy applies to Recharge AS and all its subsidiaries.

Validity

This Policy is effective as of May 2023. The Compliance Officer will assess and report on the policy annually.

Purpose

The purpose with this policy is to establish, maintain and continuously improve a documented and independently accredited Quality Management System that complies with the requirements of ISO 9001 as a baseline.

About Recharge's Quality Policy

To become ISO 9001 certified, Recharge will implement effective processes and practices to achieve the following:

- More efficient use of resources and improved financial performance.
- Improved risk management and protection of people and the environment.
- Increased capability to deliver consistent and improved services and products, thereby increasing value to customers and all other stakeholders.

Recharge's Quality Policy Statement

To achieve our Quality policy goal, Recharge is committed to the following:

- Delivering our services safely, on time and within budget while demonstrating a high standard of skill and care in everything we do.
- Setting an example of leadership in quality management by promoting a culture of continuous improvement, reviewing business risks and opportunities, understanding the

needs of our customers and suppliers and listening to and acting upon their feedback.

- Reviewing and improving our systems and processes and encouraging open communication and knowledge sharing between stakeholders, as far reasonably practicable.
- Complying with applicable legislation and Codes of Practice, including industry recognized guidelines.
- Setting and reviewing performance objectives and targets, customer complaints and audit programs in conjunction with Recharge's professional advisers to facilitate continuous improvement.

Our Responsibility

At Recharge, we take corporate governance seriously. The **Chief Executive Officer** is responsible for maintaining Recharge's corporate governance framework, including this policy.

In addition, our **Compliance Officer** is responsible for:

- Publicizing the existence of the corporate governance framework and all associated documents.
- Ensuring all corporate governance framework documents, policy documents are published on applicable forums.
- Maintaining a register and review of all corporate governance framework documents.

The **Chief Performance Officer** is responsible for:

- Ensuring that the content of this Policy regarding Quality is up to date and reporting to the Compliance Officer and communicating this policy to customers and stakeholders.
- Conduction a training plan with our employees.

These responsibilities are essential to maintaining our commitment to strong corporate governance practices and ensuring transparency and accountability throughout Recharge's organization.